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| Last updated: | <date> |

**JOB DESCRIPTION**

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| Post title: | **Lecturer in Curating and Cultural Leadership** |
| Standard Occupation Code: (UKVI SOC CODE) | 2311- Higher education teaching professionals |
| School/Department: | Winchester School of Art / Art and Media Technology |
| Faculty: | Arts and Humanities |
| Career Pathway: | Education, Research and Enterprise (ERE) | Level: | 5 |
| \*ERE category: | Balanced portfolio |
| Posts responsible to: | Head of Department |
| Posts responsible for: |  |
| Post base: | Office-based |

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| Job purpose |
| To undertake research in line with the School/Department research strategy, to teach at undergraduate and postgraduate level, particularly at postgraduate level on programmes in Contemporary Curating and Arts and Cultural Leadership. The post holder will teach broad curatorial and arts management/leadership practice and theory, contribute to curriculum delivery and assessment, participate in School administration, and undertake leadership, management, and engagement activities. |

| Key accountabilities/primary responsibilities | % Time |
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|  | To develop the research activities of the School/Department by sustaining an area of personal research.  | 15 % |
|  | To establish a national reputation through the dissemination of research findings in peer-reviewed journals, curated exhibitions, conference presentations, or exhibitions of one’s own work at appropriate events. | 10 % |
|  | To plan and develop innovative research proposals, projects, and funding bids independently and collaboratively. | 10 % |
|  | Carry out management and administrative tasks associated with specified research funding, for example risk assessment of research activities, organisation of project meetings and documentation. Implementation of procedures required to ensure accurate and timely formal reporting and financial control. | 10 % |
|  | As a member of a teaching team within an established programme of study, support the teaching objectives of the School/Department by managing a range of contributions to its learning and teaching activities, including delivering teaching to students at undergraduate and/or postgraduate level through allocated lectures, tutorials, practicals and seminars. | 15 % |
|  | Directly supervise students, providing advice on study skills and helping with learning problems. Identify the learning needs of students and define learning objectives. Promote the use of appropriate media to support student learning. Set and mark coursework and exams, providing constructive feedback to students.  | 10 % |
|  | Monitor, evaluate and revise course design to ensure excellence and coherence. Identify areas where current provision is in need of revision or improvement, planning and developing innovative contributions to learning, teaching and assessment methods within the School/Department as appropriate. | 10 % |
|  | Continually update own knowledge and understanding of subject area, incorporating knowledge of advances into own teaching and research contributions. Provide expert advice in own subject area to other staff and students. | 10 % |
|  | Contribute to the efficient management and administration of the School/Department by performing personal administrative duties as allocated by the Head, e.g. library representative, year tutor, exchange-programme coordinator, etc. | 5 % |
|  | Any other duties as allocated by the line manager following consultation with the post holder. | 5 % |

| Internal and external relationships |
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| Member of the School/Department Board, Examination Board and of such School/Department committees relevant to their administrative duties. New appointees will be assigned a senior colleague to guide their development and aid their integration into the School/Department and university. Research priorities will be agreed within the strategic framework of the research theme of which they are a member. Teaching and administrative duties will be allocated by the Head of School/Department, within the context of the teaching programmes agreed by the School/Department Learning and Teaching Committee. May collaborate with colleagues in other institutions on original teaching and learning practice. |

| Special Requirements |
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| To attend national and international conferences for the purpose of disseminating research results. To be available to participate in residential fieldwork, in the UK or overseas, according to own area of subject specialism.  |

**PERSON SPECIFICATION**

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| Criteria | Essential | Desirable | How to be assessed |
| Qualifications, knowledge and experience | PhD or equivalent professional qualifications and experience in curating and/or arts management/leadershipGrowing and consistent national reputation in appropriate fieldDetailed understanding and knowledge of contemporary curatorial practice and arts administrationTeaching at undergraduate and/or postgraduate level | Teaching qualification (PCAP or equivalent)Membership of Higher Education AcademyDirect institutional experience as a hands-on curator or arts organisation team member/administratorExperience of project writing and assessment within Higher Education | Application & Interview |
| Planning and organising | Proven ability to organise own research activities to deadline and quality standardsAble to develop innovative research proposals and attract research funding.Proven ability to plan, manage, organise and assess own teaching contributions | Able to contribute to the design of course units, curriculum development and new teaching approaches in the School/Department | Application & Interview |
| Problem solving and initiative | Able to develop understanding of complex problems and apply in-depth knowledge to address themAble to develop original techniques/methods |  | Application & Interview |
| Management and teamwork | Able to manage and deliver own course units and contribute to team-taught course units Proven ability to coach and support students/tutorial groups/individual studentsAble to contribute to School/Department management and administrative processes, including monitoring and managing resources and budgetsWork effectively in a team, understanding the strengths and weaknesses of others to help teamwork development | Work proactively with colleagues in other work areas/institutions, building networks to develop learning opportunities for students | Application & Interview |
| Communicating and influencing | Communicate new and complex information effectively, both verbally and in writing, engaging the interest and enthusiasm of the target audienceTrack record of presenting research results at group meetings and conferencesTrack record of delivering lectures and seminars in courses relating to different aspects of curating and cultural leadershipAble to engage counselling skills and pastoral care, where appropriateAble to persuade and influence at all levels in order to foster and maintain relationships, resolving tensions/difficulties as they arise | Able to provide expert guidance to colleagues in own team, other work areas and institutions to develop understanding and resolve complex problemsWork proactively with colleagues in other work areas/institutions, contributing specialist knowledge to achieve outcomes | Application & Interview |
| Other skills and behaviours | Understanding of relevant Health & Safety issuesPositive attitude to colleagues and students |  | Application & Interview |
| Special requirements | Able to attend national and international conferences to present research results |  | Application & Interview |

**JOB HAZARD ANALYSIS**

**Is this an office-based post?**

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| [x]  Yes | If this post is an office-based job with routine office hazards (eg: use of VDU), no further information needs to be supplied. Do not complete the section below. |
| [x]  No | If this post is not office-based or has some hazards other than routine office (eg: more than use of VDU) please complete the analysis below.Hiring managers are asked to complete this section as accurately as possible to ensure the safety of the post-holder. |

## - HR will send a full PEHQ to all applicants for this position. Please note, if full health clearance is required for a role, this will apply to all individuals, including existing members of staff.

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| **ENVIRONMENTAL EXPOSURES** | **Occasionally** (<30% of time) | **Frequently**(30-60% of time) | **Constantly**(> 60% of time) |
| Outside work  | X |  |  |
| Extremes of temperature (eg: fridge/ furnace) |  |  |  |
| ## Potential for exposure to body fluids |  |  |  |
| ## Noise (greater than 80 dba - 8 hrs twa) |  |  |  |
| ## Exposure to hazardous substances (eg: solvents, liquids, dust, fumes, biohazards). Specify below: |  |  |  |
| Frequent hand washing |  |  |  |
| Ionising radiation  |  |  |  |
| **EQUIPMENT/TOOLS/MACHINES USED** |
| ## Food handling  |  |  |  |
| ## Driving university vehicles(eg: car/van/LGV/PCV)  |  |  |  |
| ## Use of latex gloves (prohibited unless specific clinical necessity) |  |  |  |
| ## Vibrating tools (eg: strimmers, hammer drill, lawnmowers)  |  |  |  |
| **PHYSICAL ABILITIES** |
| Load manual handling | X |  |  |
| Repetitive crouching/kneeling/stooping | X |  |  |
| Repetitive pulling/pushing | X |  |  |
| Repetitive lifting | X |  |  |
| Standing for prolonged periods | X |  |  |
| Repetitive climbing (ie: steps, stools, ladders, stairs) | X |  |  |
| Fine motor grips (eg: pipetting) | X |  |  |
| Gross motor grips | X |  |  |
| Repetitive reaching below shoulder height | X |  |  |
| Repetitive reaching at shoulder height | X |  |  |
| Repetitive reaching above shoulder height | X |  |  |
| **PSYCHOSOCIAL ISSUES** |
| Face to face contact with public | X |  |  |
| Lone working |  | X |  |
| ## Shift work/night work/on call duties  | X |  |  |